



495 Pioneer Parkway, Clare, MI 48617

Systems Analyst

The System Analyst is a critical role in our organization. This is an ideal opportunity for someone who is motivated to participate in an organization's Epicor ERP and promote standardization and process throughout all Rogers Group companies. We are looking for an individual who has the technical skills and intellectual capability to lead through this change and has the drive and desire to grow with a business. This position has a responsibility to interface between company users, the IT department and software vendors to provide applications support across multiple platforms (i.e., Application help, BAQ, dashboard, KBMax troubleshooting)

QUALIFICATION REQUIREMENTS:

The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION AND/OR EXPERIENCE:

- Minimum bachelor's degree in Computer Science or related field
- Five (5) years of programming experience
- **Minimum 5 years discreet manufacturing experience**
- Experience providing end user support of software and hardware in an enterprise support environment
- Advance knowledge of ERP system and related business processes
 - Knowledge of EPICOR is preferred
- Experience with C# .NET SQL and Json
- Exposure to BI operational dashboards
- 4+ years of experience with SSRS reporting, including administration and report design
- Experience with CPQ product configurators a plus

LANGUAGE SKILL: Ability to read, analyze, and interpret the English language. Strong communication, problem solving, and organizational skills.

MATHEMATICAL SKILLS: Must possess basic math skills and able to apply concepts such as fractions, decimals, and decimal equivalents to practical situations.

REASONING ABILITY: Self-Starter, strong communication skills, exercises independent judgment and initiative. Ability to read, analyze and interpret the English language. Ability to solve practical problems and deal with the variety of situations. Ability to interpret a variety of instructions furnished in written, oral, diagram, or work order form. Strong attention to detail.

PHYSICAL DEMANDS: While performing the duties of this job, the associate is regularly required to stand, use hands, and reach with hands and arms. The associate is required to walk, stoop, kneel, crouch, or crawl. The associate may be required to sometimes sit, climb or balance. The associate may lift and/or move up to 50 pounds. Specific vision abilities required by this position includes close vision, peripheral vision, and ability to adjust focus.

The associate will be subjected to reasonable stress associated with the performance of normal duties. The associate will be exposed to manufacturing and office environments. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

THE ABOVE STATEMENTS ARE INTENDED TO DESCRIBE THE GENERAL NATURE AND LEVEL OF THE WORK BEING PERFORMED BY ASSOCIATES IN THIS POSITION. THEY ARE NOT TO BE CONSTRUED AS AN EXHAUSTIVE LIST OF ALL JOB DUTIES TO BE PERFORMED. OTHER DUTIES MAY BE ASSIGNED AS NECESSARY BY THE COMPANY.